

**SECOND AMENDED BYLAWS OF THE
ROCHESTER JUNIOR FOOTBALL LEAGUE, INC.**

ARTICLE I. NAME

- A. The Name of this organization is ROCHESTER JUNIOR FOOTBALL LEAGUE.
- B. Throughout these bylaws and in corporation minutes, this organization may be referred to as RJFL.

ARTICLE II. OFFICE

- A. The principal office of the Corporation shall be located at 3500 Teakwood Drive, Springfield, IL 62712 in the County of Sangamon, or such other location in Illinois as the Board of Directors determines from time to time.
- B. The Corporation may also have such offices at such other places within or without the State as the Board of Directors may from time to time determine.

ARTICLE III. PURPOSE

The purpose of this organization shall be to:

- A. Afford youth the opportunity to engage in healthy activity and competition;
- B. Educate youth about football with proper training under proper supervision and with adequate equipment;
- C. Teach moral values and sportsmanlike conduct on and off the playing field;
- D. Prepare youth to play and compete at the high school level.

The organization is exclusively for charitable and educational purposes within the meaning

of Section 501(C)(3) of the Internal Revenue Code of 1986, or the corresponding provisions of any successor federal revenue law (the Code) and applicable regulations promulgated hereunder, including for such purposes, to make distributions to organizations that qualify as exempt organizations under Section 501 (c)(3) of the Code and to which contributions are deductible under Section 170(c)(2) of the Code. The organization may engage in any and all lawful activities that may be incidental or reasonably related to any of the foregoing purposes, and shall have and exercise all other powers and authority now or hereafter conferred upon not for profit organizations under the laws of the State of Illinois.

ARTICLE IV. PROHIBITED ACTIVITY

Notwithstanding any of the provisions of these bylaws, the corporation shall not conduct or carry on activities not permitted to be conducted or carried on by an organization exempt from federal income tax under Section 501(c)3 of the Code or by an organization, contributions to which are deductible under Section 170(c)(2) of the Code. No part of the net earnings of the corporation shall inure to the benefit of any director, officer or private individual. No substantial part of the activities of the corporation shall be devoted to the carrying on of propaganda, or otherwise attempting to influence legislation except as may be permitted to Section 501(c)(3) organizations by the Code, and the corporation shall not participate in or intervene in (including the publication and/or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. The corporation shall not have or issue shares of stock, shall not make any disbursement of

income to its members, directors or officers, and shall not make loans to its officers or directors.

ARTICLE V. DISSOLUTION

Upon the dissolution of the organization, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the organization, dispose of all of the assets of the organization exclusively for the purposes of the organization in such manner that qualify as exempt organizations under Section 501(c)(3) of the Code and to which contributions are deductible under Section 170(c)(2) of the Code as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Court of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization, as said Court shall determine, which are organized and operated for such purposes.

ARTICLE VI. PRIVATE FOUNDATION

In the event the organization is or becomes a "Private Foundation" under Section 509 of the Code, the following shall apply:

- A. The organization shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Code.
- B. The organization shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code.

- C. The organization shall not retain any excess business holdings as defined in Section 4943(c) of the Code.
- D. The organization shall not make any investment in such manner as to subject it to tax under Section 4944 of the Code.
- E. The organization shall not make any taxable expenditure as defined in Section 4945(d) of the Code.

ARTICLE VII. RECEIPT OF PROPERTY

- A. The organization may receive any property, real, personal or mixed, by gift, devise, bequest, purchase, lease, loan or otherwise, absolutely or in trust, for the foregoing purposes.
- B. Property Rights. No member of the Corporation is entitled to any right or interest in or to the property or assets of the Corporation. All property and assets of the Corporation are subject to the direction, control of and expenditure by the Board of Directors.

ARTICLE VIII. MEMBERS OF THE BOARD OF DIRECTORS

- A. Membership. The members of the Corporation consist of those persons who are members of the Board of Directors. The current members of the Board of Directors are:

Garret Dooley – President

Andrew Beck – Vice President

Lauren Stead – Secretary/Treasurer

Jim Cousin – Board Member

Les Hammers – Board Member

Andrew Kinney – Board Member

Kevin Gade – Board Member

- B. General Powers. The affairs of the club will be managed by its Board of Directors.
- C. Directors Term of Office. The board of directors will consist of seven members divided into two classes. Garret Dooley, Andrew Beck and Lauren Stead are in the first class. Jim Cousin, Les Hammers and Kevin Gade are in the second class. The term of office of directors of the first class will expire at the conclusion of the next annual meeting of members. The term of the second class will expire at the conclusion of the second annual meeting. Thereafter, members terms shall expire at the conclusion of the second annual meeting after their election, and members shall serve two year terms, and at each annual meeting, the number of directors equal to the number of the class whose terms expire at the time of the meeting will be elected to hold office until the conclusion of the second succeeding annual meeting. A person elected to the Board of Directors thereby becomes a member, and such membership continues during the period that the member is a duly qualified and acting Director.
- D. Vacancies caused by expiring terms. Any vacancy occurring in the board of directors will be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the board of directors. Directors whose terms expire at the conclusion of the meeting have authority to nominate and vote for persons to serve

as Directors. Directors may nominate themselves. Candidates must accept their nominations in order to be considered for elections. Each Director may cast a number of votes equal to the number of openings on the Board of Directors. A plurality of the votes cast shall elect.

- E. Other vacancies. Any Director who dies, resigns, fails of reelection to the Board of Directors, or is for any reason removed from the Board of Directors, will thereby cease to be a member of the Corporation. In the event a Director fails or refuses to finish his term, the vacancy in the Board of Directors may be filled by a vote of a majority of the Board of Directors then in office, although less than a quorum. A Director elected to fill a vacancy caused by resignation, death, or removal shall be elected to hold office for the unexpired term of his/her predecessor.
- F. Regular Meetings. The Board of Directors must hold regular meetings at least once a year on a date and at an hour agreed upon. The Board of Directors may provide by resolution the time and place, either within or outside the State of Illinois, for the holding of additional regular meetings of the board without other notice than the resolution.
- G. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the president or any two directors.
- H. Notice. Notice of any special meeting of the Board of Directors will be given at least ten business days prior to the meeting by written notice delivered personally or sent

by mail to each director at his or her address as shown by the records of the club. If mailed, a notice will be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage prepaid. The attendance of a director at any meeting will constitute a waiver of notice of the meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the meeting need not be specified in the notice or waiver of notice of the meeting, unless specifically required by law or by these bylaws.

- I. Quorum. A majority of the board of directors will constitute a quorum for the transaction of business at any meeting of the board; but if less than a majority of the directors are present at the meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.
- J. Participation in meeting by conference telephone provision. Members of the board of directors or of any committee of the board of directors may participate and act at any meeting of the board or a committee through the use of a conference telephone or other communications device by means of which all persons participating in the meeting can hear each other. As conference telephone participation is permitted, participation in such a meeting will constitute attendance and presence in person at the meeting of the person or persons so participating, except where a director or committee member participates in a meeting for the sole purpose of objecting to the

transaction of any business on the ground that the meeting has not been lawfully convened or called.

- K. Voting and Manner of Acting. Each member of the Corporation is entitled to one vote in person or by proxy at any annual or special meeting of the members of the Corporation. The act of a majority of the directors present at a meeting at which a quorum is present will be the act of the board of directors, unless the act of a greater or lesser number is required by law or by these bylaws. Every member may authorize another person to act for him by proxy in all matters in which a member may participate, including waiving notice of any meeting, voting or participating in a meeting, or expressing consent or dissent without a meeting. Every proxy shall be signed and dated by the member or his/her attorney-in-fact, and shall be revocable at the pleasure of the member executing it, except as otherwise provided by law. Except as otherwise provided by law, no proxy shall be valid after the expiration of eleven months from its date.

ARTICLE IX. OFFICERS

- A. Officers. The officers of the corporation will be a president, one vice president, a secretary, a treasurer and any other officers elected in accordance with the provisions of this article. The board of directors may elect or appoint any other officers, including one or more assistant secretaries, and one or more assistant treasurers, which it deems desirable, and these officers will have the authority and perform the

duties prescribed by the board of directors. Any two offices may not be held by the same person, except the Secretary and the Treasurer may be held by the same person.

- B. Election and Term of Office. The officers of the corporation will be elected annually by the board of directors at the regular annual meeting of the board of directors, following the election of the members of the board of directors. If the election of officers is not held at the annual meeting, the election will be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the board of directors. Each officer will hold office until his or her successor is elected and qualified.
- C. Removal. Any officer elected or appointed by the board of directors may be removed by the board of directors whenever in its judgment the best interests of the corporation would be served thereby, but removal will be without prejudice to the contract rights, if any, of the officer so removed.
- D. Vacancies. A vacancy in any office, because of death, resignation, removal, disqualification, or otherwise, may be filled by the board of directors for the unexpired portion of the term.
- E. President. The president will be the principal executive officer of the corporation and must supervise and control all of the business and affairs of the corporation. The president will preside at all meetings of the members and of the board of directors. The president may sign, with the secretary, any deeds, mortgages, bonds, contracts or

other instruments that the board of directors have authorized to be executed, except in cases where the signing and execution of these documents will be expressly delegated by the board of directors or by these bylaws or by statute to some other officer or agent of the corporation. In general, the president will perform all duties incident to the office of president and any other duties prescribed by the board of directors.

- F. Vice president. In the absence of the president or in event of an inability or refusal to act, the vice president will perform the duties of the president, and when so acting, will have all the powers of and be subject to all the restrictions on the president. Any vice president will perform any other duties assigned by the president or by the board of directors.
- G. Treasurer. If required by the board of directors, the treasurer will give a bond for the faithful discharge of his or her duties in a sum and with a surety or sureties determined by the board of directors. The treasurer will have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for money due and payable to the corporation from any source, and deposit all these monies in the name of the corporation in such banks, trust companies, or other depositories selected by the board of directors, and, in general, perform all the duties incident to the office of treasurer and any other duties assigned by the president or by the board of directors.

H. Secretary. The secretary will keep the minutes of the meetings of the members and of the board of directors in one or more books provided for that purpose; see that all notices are given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records and of the corporate seal of the club and see that the corporate seal of the club is affixed to all documents, the execution of which on behalf of the club under its seal is authorized in accordance with the provisions of these bylaws; keep a register of the post-office address of each member which will be furnished to the secretary by each member; and in general perform all duties incident to the office of secretary and any other duties assigned by the president or by the board of directors.

ARTICLE X. OTHER COMMITTEES

The board of directors, by resolution adopted by a majority of the directors in office, may designate other committees, each of which will consist of two or more directors, and which may also consist of non-members, which committees, to the extent provided in the resolution, will have and will exercise the authority of the board of directors. The designation of committees and the delegation of authority to them will not operate to relieve the board of directors, or any individual director, of any responsibility imposed by law.

The following committees are hereby created:

- A. Concessions
- B. Fund-raising/Sponsors

- C. Rocket Gear
- D. Marketing/Advertising
- E. Equipment
- F. Field Care

ARTICLE XI. LIMITATIONS OF OFFICER AND DIRECTOR LIABILITY

- A. Except to the extent otherwise required by applicable law (as it exists on the date of the adoption of this Article or may be amended from time to time), a director or officer of the corporation shall not be personally liable to the corporation or its members for monetary damages for conduct as a director or officer, except for liability of the director or officer for:
 - 1. acts or omissions which involve intentional misconduct by the director or officer or a knowing violation of law by the director or officer, or
 - 2. any transaction from which the director or officer personally receives a benefit in money, property or services to which the director or officer is not legally entitled.
- B. No amendment to or repeal of this Article shall adversely affect any right of protection of any director of the corporation occurring after the date of the adoption of this Article and prior to such amendment or repeal.

ARTICLE XII. INDEMNIFICATION

- A. The corporation shall indemnify any director or officer of the corporation who is

involved in any capacity in a dispute or claim for damages by reason of the position held by such person or entity in the corporation to the full extent allowed by applicable law, as presently in effect and as hereafter amended; provided, however, that the corporation shall only indemnify a director or officer seeking indemnification in connection with a proceeding initiated by such person if such proceeding or part of a proceeding was authorized by the Board of Directors or if such proceeding was brought by a director or officer to enforce a claim for indemnification under this Article and a court or an arbitrator determines that the director or officer is entitled to all of the relief claimed.

- B. By means of a resolution or of a contract specifically approved by the Board of Directors, the corporation may indemnify an employee or agent to such degree as the Board of Directors determines to be reasonable, appropriate, and consistent with applicable law and to be in the best interests of the corporation.
- C. The Board of Directors of the corporation shall have the right to designate the counsel who shall defend any person or entity who may be entitled to indemnification, to approve any settlement, and to approve in advance any expense.
- D. Reasonable expenses incurred by a director or officer who is involved in any capacity in a proceeding by reason of the position held in the corporation shall be advanced by the corporation to the full extent allowed by applicable law, as presently in effect and as hereafter amended. Reasonable expenses incurred by an employee or agent who

is involved in any capacity in a proceeding by reason of the position held by such person or entity in the corporation may be, but is not required to be, advanced by the corporation prior to the final disposition of such proceeding to the full extent allowed by the corporation prior to the final disposition of such proceeding to the full extent allowed by applicable law, as presently in effect and as hereafter amended. Any funds advanced to any director, officer, employee or agent repaid to the corporation in the event that it is later determined that such person is not entitled to be so indemnified.

- E. The corporation may purchase and maintain insurance on behalf of any person who is a director, officer, employee, or agent of the corporation or is serving at the request of consent of the corporation as an officer, employee, or agent of another corporation, partnership, joint venture, trust, or other entity against any liability incurred by such person because of such person's status, whether or not the corporation would have the power to indemnify such person against such liability under the provisions of this Article. In addition, the corporation may enter into contracts with any director or officer of the corporation in furtherance of the provisions of this Article and may create a trust fund, grant a security interest, or use of other means (including without limitation a letter of credit) to ensure the payment of such amounts as may be necessary or desirable to effect the indemnification and advances contemplated in this Article.
- F. The right to indemnification conferred by this Article shall be interpreted to conform

with, and shall not create any right that is inconsistent with applicable law, as presently in effect and as hereafter amended. To the full extent allowed by applicable law (as presently in effect and as hereafter amended), the right to indemnification conferred by this Article shall continue as to a person who has ceased to be a director or officer and shall inure to the benefit of the heirs, executors, and administrators of such a person. The rights conferred in this Article shall not be exclusive of any other rights which any person may have or acquire under any applicable law (as presently in effect and as hereafter amended), the Articles of Incorporation, the bylaws of the corporation, a Resolution by vote of the Board of Directors of the corporation, or otherwise.

- G. If the Illinois Nonprofit Corporation Act is amended to expand or increase the power of the corporation to indemnify, to pay expenses in advance of final dispositions, to enter into contracts, or to expand or increase any similar or related power, then, without any further requirement of action by the members or directors of this corporation, the powers described in this Article shall be expanded and increased to the fullest extent permitted by law.
- H. Notwithstanding any other provision of this Article, no indemnification shall be provided to any person if, in the opinion of counsel, payment of such indemnification would cause the corporation to lose its tax exempt status, if any, from federal income taxation.

- I. No amendment to or repeal of this Article shall adversely affect any right of protection of any director, officer, employee or agent for events occurring after the date of the adoption of this Article and prior to such amendment or repeal.

**ARTICLE XIII. ATHLETE/PARTICIPANTS AND
THEIR PARENTS/GUARDIANS**

- A. Any youth whose 5th birthday is on or before August 1st, and whose 15th birthday does not fall on or before November 1st, may be an athlete/participant of the RJFL.
- B. The board may restrict participation based on the weight of the athlete/participant.
- C. The board may restrict participation based on grade level of the athlete/participant.
The athlete/participant must at least be in kindergarten and may not be in high school.
- D. No youth will be denied participation in the RJFL due to Gender, Race, Creed, Color, or Religion, Sex, National Origin, or Economic Limitations.
- E. Any youth participating in tackle football is required to register and pay registration fees, including any late fees.
 1. Registration fees are due at the time of registration, unless an alternate payment method has been approved by the Board.
 2. Any youth registered without payment in full will not be given equipment/uniform at equipment hand-out nor will they be able to participate.
Payment in full must be received before player receives any equipment/uniform and can participate.
 3. The board may set policies to consider the waiver or deferment of fees,

provided that such requests are made by the parent or guardian in writing, with proof of fixed or low income submitted to the Board of Directors prior to the first game.

4. A 100% refund of the registration fee may be granted by the President if requested in writing by the parent or guardian prior to a particular date set each year by the President.
5. A 50% refund of the registration fee may be granted by the President if requested in writing by the parent or guardian after the date set under paragraph 4, but prior to the first game of the season.
6. No refund of registration fees will be granted after the start of the first game.
7. Notwithstanding the above, the Board may vote to grant additional refunds on a case by case basis.

ARTICLE XIV. MANDATORY FUND-RAISER

Each Athlete/Participant, or someone on their behalf is required to participate in a raffle ticket fund-raiser. The amount of raffle tickets that must be sold for each Athlete/Participant will be set by the Board on an annual basis. Raffle tickets will be handed out to the Parents or Guardians of each Athlete/Participant at registration and/or at the equipment hand-out. Each Athlete/Participant, or someone on their behalf, is required to sell or purchase the tickets. All the ticket stubs and money must be delivered to Athlete/Participant's Head Coach or their designee on or before the team's first scheduled

game. Then, prior to the start of the team's first scheduled game, the Head Coach or his designee shall deliver all ticket stubs and money to the Treasurer or their designee. If an Athlete/Participant, or someone on their behalf, has not turned in all ticket stubs and money, the Athlete/Participant will NOT be issued game uniforms.

**ARTICLE XV. SUSPENSION OR EXPULSION OF ATHLETE/PARTICIPANTS
AND/OR THEIR PARENTS OR GUARDIANS.**

Any Athlete/Participants and/or their Parents or Guardians who violates any provision of these Bylaws, or any other rule or regulation duly adopted by the Board of Directors, or who does anything calculated to disturb the order, peace, or harmony of the RJFL or another Athlete/Participant, or who does anything to impair the good name of the RJFL will be deemed guilty of misconduct and may be suspended and/or expelled.

1. Filing Charges. Any Board Member, Officer, Coach Athlete/Participants or their Parents or Guardians, in whose presence an Athlete/Participants and/or their Parents or Guardians engages in misconduct may file with the President or Vice-President a charge in writing designating the time, place, and circumstances of the misconduct.
2. The President or Vice-President shall within 24 hours provide the Board Members with a copy of the written charge against the Athlete/Participants and/or their Parents or Guardians informing the Board Members of the allegation.
3. The Board of Directors shall convene a Special Meeting and shall determine

by majority vote whether there exists reasonable cause to believe that the Athlete/Participants and/or their Parents or Guardians engaged in misconduct sufficient to warrant discipline.

4. If the Board of Directors determines there exists reasonable cause to believe that the Athlete/Participants and/or their Parents or Guardians engaged in misconduct sufficient to warrant discipline, the Board must give written notice to the accused, stating the substance of the charge in concise terms and requesting the accused member to appear at a hearing before the Board to be held not sooner than 24 hours and not later than 5 days from the date of the notice. At the hearing, the accused will have the right to appear and be heard. Following the hearing, the Board may vote to suspend or expel the Athlete/Participants and/or their Parents or Guardians. The hearing need not be conducted in accordance with legal rules of evidence, and any relevant evidence, whether or not admissible in a court of law, will be considered.
5. In grave and unusual cases, where immediate action must be taken to protect the welfare of any person, the President or Vice-President may summarily and immediately suspend an Athlete/Participants and/or their Parents or Guardians, pending a hearing not sooner than 24 hours and not later than 5 days from the date of the notice of suspension.
6. Any person who is suspended or expelled is prohibited from attending or

remaining at games or practices.

ARTICLE XVI. COACHES

- A. The President will be responsible for approving the appointment of all coaches and assistant coaches. The President's decisions may only be overruled by a majority vote of the Board of Directors.
- B. In determining which coaches are appointed, and in determining the grade-levels of various coaching appointments, the President will consider the coach's past performances and attitude with his team, other teams, or other sports; and the coach's ability to comply with the organization's philosophy, rules and goals.
- C. In most cases, the Head Coach and their staff will automatically move up with their current group of players to the next level of play through 7th grade.
- D. In most cases, if the Head Coach steps down, an assistant coach will be given the opportunity to fill the open spot.
- E. All head coaches and assistant coaches must complete the CDC concussion awareness/recognition online class or similar class approved by the board.
- F. All head coaches and assistant coaches must be provided with a copy of these bylaws, as well as any rules or regulations governing the conduct of coaches.
- G. All head coaches and assistant coaches are subject to a background check, which will be at the expense of RJFL. The background check will be conducted by the Illinois State Police, Bureau of Identification. The President and Vice-President, or their delegate, will

review the background checks to confirm a coach's eligibility. If there is a felony conviction on the background check, the coach will be ineligible to coach.

ARTICLE XVII. REPRIMAND, SUSPENSION OR EXPULSION OF COACHES AND ASSISTANT COACHES

Any Coach or Assistant Coach who violates any provision of these Bylaws, or any other rule or regulation duly adopted by the Board of Directors, or who does anything calculated to disturb the order, peace, or harmony of the RJFL, or who does anything to impair the good name of the RJFL will be deemed guilty of misconduct and may be reprimanded, suspended, and/or expelled.

1. Filing Charges. Any Board Member, Officer, Coach, Athlete/Participants or their Parent or Guardian may file with the President or Vice-President a charge in writing designating the time, place, and circumstances of the misconduct. In most cases, the misconduct must have been witnessed by at least two people or be a matter of public record.
2. The President or Vice-President shall within 24 hours provide the Board Members with a copy of the written charge against the coach informing the Board Members of the allegation.
3. The Board of Directors shall convene a Special Meeting and shall determine by majority vote whether there exists reasonable cause to believe that the coach engaged in misconduct sufficient to warrant discipline.
4. If the Board of Directors determines there exists reasonable cause to believe

that the coach engaged in misconduct sufficient to warrant discipline, the Board must give written notice to the accused, stating the substance of the charge in concise terms and requesting the accused member to appear at a hearing before the Board to be held not sooner than 24 hours and not later than 5 days from the date of the notice. At the hearing, the accused will have the right to appear and be heard. Following the hearing, the Board may vote to reprimand, suspend or expel the coach. The hearing need not be conducted in accordance with legal rules of evidence, and any relevant evidence, whether or not admissible in a court of law, will be considered.

5. In grave and unusual cases, where immediate action must be taken to protect the welfare of any person, the President or Vice-President may summarily and immediately suspend a coach, pending a hearing not sooner than 24 hours and not later than 5 days from the date of the notice of suspension.
6. No coach will be immune from the disciplinary procedures and sanctions set forth in this Article because of office or position in the corporation.
7. Any coach who is suspended or expelled is prohibited from attending or remaining at games or practices.

ARTICLE XVIII. SEVERE WEATHER

- A. The RJFL shall follow the IHSA Severe Weather Safety Guidelines.
- B. Games. In the event of severe weather related issues, or thunder being heard or

lightning being seen during a game by a Coach, Board Member or Officer, said person shall notify the President and/or the head official of the officiating crew, who shall suspend or postpone the game for a minimum period of 30 minutes. Said person shall also advise all Athlete/Participants, coaches and spectators to immediately seek shelter in cars or the nearest substantial building for a minimum time period of 30 minutes.

- C. Practice. In the event of severe weather related issues, or thunder being heard or lightning being seen during a practice by a Coach, Board Member or Officer, said person shall notify the Head Coaches, who shall suspend/cancel their own practices. Said person shall also advise all Athlete/Participants, coaches and spectators to immediately seek shelter in cars or the nearest substantial building for a minimum time period of 30 minutes. Coaches may suspend or cancel their practice without consent of any Officer or Board Members. Any Board Member or Officer may direct any coach to immediately suspend or cancel practice.

ARTICLE XIX. EQUIPMENT RETURN

The Chairman of the Equipment Committee, referred to as the Equipment Manager, shall provide a written report to the President within five business days of the date designated as the Equipment Turn-in Date. The written report shall provide a list of all equipment and uniforms that were not returned, and shall provide the name of the Athlete/Participants and their Parents or Guardians responsible for returning said equipment and uniforms. The report

shall also list the cost of replacing each item of equipment and each uniform. The Treasurer shall mail an invoice to the Parents or Guardians responsible for the replacement cost of all equipment and uniforms that were not returned. Thereafter, if some of the items are returned, but not all, the invoice will be adjusted to reflect the items not returned, and a subsequent invoice will be mailed to the Parent or Guardian. The Treasurer shall void the invoice once all the items are returned to the equipment manager. In the event that an invoice is not voided or paid in full by the start of the next season, the Athlete/Participants shall not be permitted to register until the items are returned or the invoice is paid.

ARTICLE XX. PRESS

All public statements of this organization by its officers, board members and coaches shall be approved by the President.

ARTICLE XXI. FINANCE

- A. The fiscal year of the organization shall be January 1st to December 31st.
- B. The Treasurer shall receive and deposit all funds at Rochester State Bank. From there, all bills will be paid.
- C. In the event that a member, coach or officer advances personal funds on behalf of the RJFL, in order to be reimbursed for said expenditure, two Officers, other than the person being reimbursed, must approve of the payment in writing, which documentation will be maintained by the Treasurer.
- D. The Treasurer shall keep records of all deposits and expenditures.

- E. The Treasurer, with the advice of the other Board Members, shall prepare an annual budget, which shall be approved by majority vote of the Members. Thereafter, all expenditures shall be in accordance with the budget. Any expenditures that are not in accordance with the budget must be approved by majority vote at a Special Meeting of the Board.
- F. All financial records shall be available for inspection by any Board Member at any time.
- G. At the annual meeting, the Treasurer shall provide all board members with copies of all monthly bank records from the previous year.
- E. The Treasurer shall receive and deposit all funds

ARTICLE XXII. AMENDMENTS

These bylaws may be amended, altered, repealed or superseded, either in whole or in part, by the affirmative action of a majority of the members or Directors present at any meeting of the members or Directors, at which meeting a quorum of members or Directors is present.

ADOPTED on this _____ day of _____, 2026.

BOARD OF DIRECTORS

President

Vice-President

Secretary/Treasurer

Director Other than Officers Above

Director Other than Officers Above

Director Other than Officers Above

Director Other than Officers Above